

JAT SOFTWARE

A Team Developer & SQLBase Success Story



Managing W-2's and Other Tax Forms Easily with Team Developer and SQLBase

ORGANIZATION PROFILE JAT Software is a privately held company specializing in software applications for year-end tax solutions. With over 10 years of experience in the delivery of payroll support systems, JAT's reputation for innovative and reliable software is well known in the industry. With over 90% of existing clients renewing each year the quality, ease of use and reliability of the application and related integrated database was paramount in the renewal decision of these customers.

The target customers are the Fortune 500-1000 companies with 2000 or more employees - any company with a lot of year-end tax form processing. The year-end tax processing software specifically enables companies to process original W-2's, W-2 reissue's/reprints and W-2C's quickly and accurately without the time-consuming and labor intensive procedures of the past.

PROBLEM JAT needed an easy way to integrate corporate year-end tax processing of W-2 forms, W-2 re-issue's and W-2C forms with popular HR/Payroll packages to consolidate and use data specific to W-2 type processing in the most efficient, economical and user-friendly manner.

SOLUTION JAT uses Team Developer to rapidly create and customize a user friendly and intuitive system with WYSIWYG interfaces for browsing, editing, and printing information in the format of different W-2 forms from corporate data. Team Developer provides the rich user interface and allows for easy integration with corporate enterprise data without having to re-type vital

information unnecessarily. SQLBase adds the advantage of a low cost, low TCO database that is transparent and easily bundled with the application using SQLBase's Embedded Deployment Kit (EDK).

BENEFITS

- SQLBase available as single-use; *low development cost and fast development*. Fast delivery of system enhancements.
- *Easy to use*; minimal DBA involvement and truly transparent database.
- *Flexible reporting* with WYSIWYG features to enhance the user experience.
- *Easy integration* with popular corporate HR/ Payroll Systems and enterprise databases.
- *Ease and speed of querying* employee specific data.

HIGHLIGHTS The initial release of "PRINTVIEW PLUS" was on the SQLWindows 16-bit environment, and its success led to the migration of the application to the 32-bit Team Developer. SQLBase is used as the database providing tight integration with the application with low Total Cost of Ownership (TCO), minimal DBA involvement, stability, low support costs and the ability to truly embed the datasource transparently into the application. JAT takes advantage of the Embedded Deployment Kit to bundle the database seamlessly with their application using Installshield. Use is also made of the SQL Application Programming Interface (sqlapi) that allows the client application to make lower level database specific calls to SQLBase.

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HIGHLIGHTS "PRINTVIEW PLUS" loads in data from the corporate Payroll/HR system, consolidates various reported tax information in order to process original W-2's, regenerate W-2's or generate W-2C's. Typically the application solution handles greater than 10,000 W-2's. Both Team Developer and SQLBase's adherence to SQL standards allows for ready integration with the enterprise HR systems running on Oracle, SQL Server, and other enterprise database solutions.

"PRINTVIEW PLUS" holds W-2 information in a SQL-Base database so that it can produce a W-2 form in seconds with specific inputs like employee name and SSN. When changes are required on a W-2, the application automatically imports the W-2 information into a W2-C form thus dramatically reducing the amount of manual input or typing. All forms are displayed and printed in standard formats so when checking and modifying information the user experience is more intuitive. As well as the form handling and extensive querying the application also provides for statistical reporting, ad-hoc querying and export capabilities, data extraction from mainframe systems and the ability to work in single or networked environments.

The strength of Team Developer as a Rapid Application Tool, how it is so intuitive to learn, its Object Orientated capabilities, superior tablefield implementation and general speed and effectiveness of getting information from data source to the application makes it the ideal choice for the application development of PRINTVIEW PLUS.

Fortune 100 companies such as WALMART, who manage roughly 1.6 million W-2's in their database, use the JAT solution. The software also integrates easily with a number HR/Payroll packages such as PeopleSoft, SAP, Oracle, and others. The conformance of both Team Developer and SQL-Base to industry standards allows JAT to achieve integration more easily.

With the strength of the products and the financial backing and stability from its parent company, JAT is confident that their investment in the technology is maintained and the solution to addressing their business needs has a strong future.

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